

Asymchem Laboratories (Tianjin) Co., Ltd. (the “Company”)

PROCEDURES TO ELECT A DIRECTOR FOR SHAREHOLDERS

The following procedures apply to shareholders of the Company (the “**Shareholder(s)**”) to nominate individuals as directors of the Company (the “**Director(s)**”) upon receipt of the notice of a general meeting of the Company. These procedures are subject to the Articles of Association of Asymchem Laboratories (Tianjin) Co., Ltd. (the “**Articles**”) and other applicable regulations and rules applicable to the Company after its listing on The Stock Exchange of Hong Kong Limited.

Article 1 Shareholders alone or in aggregate holding more than 3% of the shares of the Company may put forth interim proposals for nominating candidate for election as director and submit the same in writing to the board of directors 10 days before a general meeting.

Article 2 Shareholders alone or in aggregate holding more than 10% of the voting rights of the Company may sign one or more written requests of the same format and context requesting the board of directors to convene an extraordinary general meeting to nominate candidate for election as director.

Article 3 The Company shall set aside a period of time before the relevant meeting is held for the nomination of candidate by Shareholders to be director. Within such period, Shareholders may give a written notice to the Company on the nomination of candidate to be director, and the candidates may give a written notice to the Company on their willingness to accept the nomination. The said period shall be at least seven days, and the starting date shall not be earlier than the first day of the notice of the relevant meeting and the closing date shall be no later than seven days before the date of the relevant meeting.

Article 4 Qualified Shareholders who wish to nominate candidate according to the above procedures, for the consideration of the board of directors, to participate in the election as director at the general meeting, shall give a notice to the Company in writing and deliver the same by mail to the headquarter of the Company (for attention of the secretary of the board of directors at Asymchem Laboratories (Tianjin) Co., Ltd. No. 6 Dongting 3rd Street, Economic – Technological Development Area, Tianjin) or to the place of business in Hong Kong of the Company (for attention of the company secretary at Asymchem Laboratories (Tianjin) Co., Ltd. 40th Floor, Dah Sing Financial Centre, 248 Queen’s Road East, Wanchai, Hong Kong).

Article 5 Each notice of nomination shall include, as to each candidate:

- (1) the name, age, contact number, business address and residential address (if known) of the candidate;
- (2) a complete biography of the candidate with details required under Rule 13.51(2) of the Hong Kong Listing Rules;
- (3) a written description of the candidate’s qualification to become a competent director;

- (4) any other information as may be reasonably necessary to determine whether the candidate is qualified to serve on the board of directors; and
- (5) a written statement signed by the candidate to indicate its consent to be considered for nomination to the board of directors and to serve as a director (if elected).

Article 6 Each notice of nomination shall also include, as to the Shareholder making the recommendation:

- (1) the name and address of such shareholder, as shown on the share register of the Company or other evidence showing that he/she is a shareholder and the contact number of such shareholder;
- (2) the class and number of shares of the Company that are beneficially owned by such shareholder and the period such shares have been held as at the date of the written recommendation; and
- (3) a written statement from such shareholder making the recommendation stating (i) the executive or non-executive role in the board of directors to be held by the candidate; and (ii) the reasons for which the shareholder believes the candidate should be able to fulfill the duties of a director.

Article 7 The Company may require any candidate to furnish such other information as may reasonably be required to determine the eligibility of the candidate to serve as director. The Company may also require the candidate to be interviewed if the board of directors chooses to do so in its discretion.